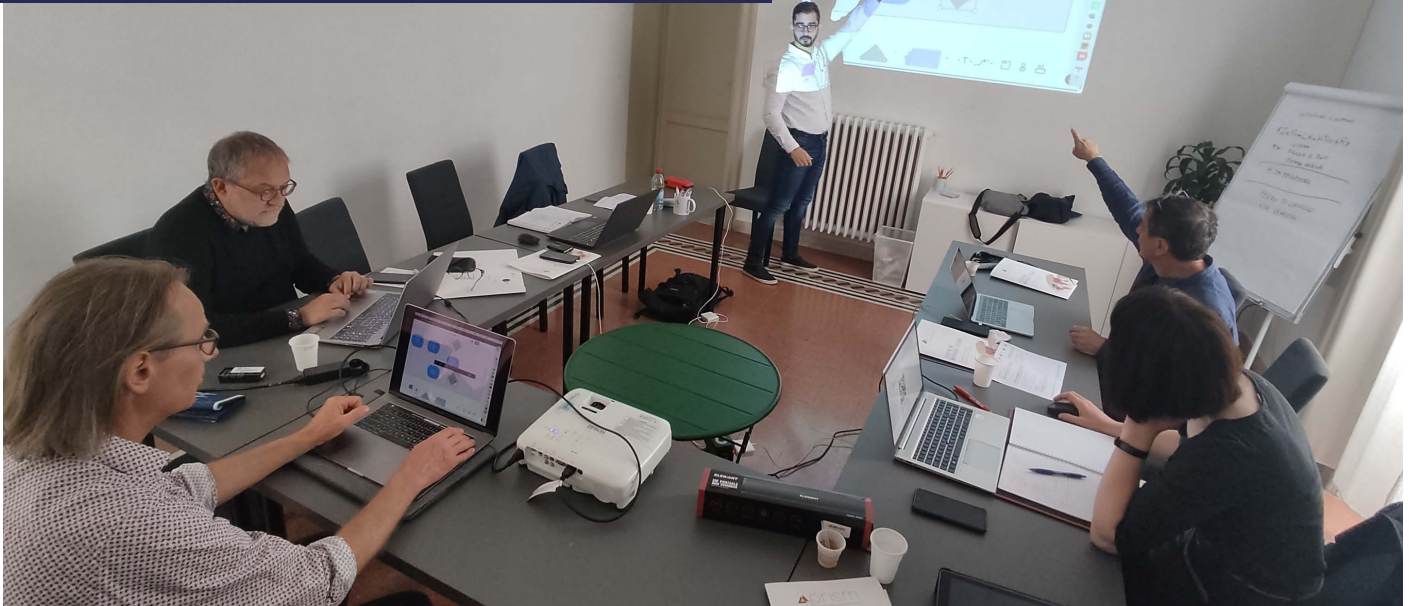


MAKE SKILLS AND COMPETENCIES VISIBLE



REVEAL (Recognition of Experience Validation of Experience, Achievements and Learning) is an international project (1st Sep 2020–31st Aug 2023) co-funded by the European Commission (Erasmus+ KA2 Strategic Partnerships Programme).

Currently, only 4.3% of adults with low formal education in the EU participate in lifelong learning. To reach the most vulnerable and discriminated groups in society, creates the need to encourage and support a learning society. They need to be helped to bridge the gaps in the evaluation of casually, informally, and formally acquired knowledge. The REVEAL project is based on existing and emerging practices with the support of the so-called Open badges. In social innovations, we want to use them to remove obstacles in the recognition of knowledge, promoting new learning and career paths. In doing so, we put more weight on real-life experiences, especially of adults with a low level of formal education, employed in vulnerable jobs, dropouts, and the long-term unemployed, especially women and migrants.

Everyone belongs to some kind of local "knowledge recognition" network (LRNs), whether informal or formal organizations (association, society, company, trade union, specific FB group, etc.). Whether for leisure or work, LRNs are places where individuals develop a wide range of skills, knowledge, attitudes, and values that could be activated outside these networks. But to do so, they would need to be recognized beyond the boundaries of their community.

The goals of the REVEAL project are multifaceted, namely:

- Support existing non-formal and formal networks to become active networks for the recognition of non-formal learning.
- Explore the possibilities of linking (non-formal) recognition and (formal) validation as a way of removing current barriers to valuation.



WHAT DO WE WANT TO ACHIEVE?

We want to provide individuals with the tools to create their own Local Recognition Network (LRN) and communities with the tools to grow as a locally recognizable ecosystem.

Through the development of an innovative digital tool, we want to create an environment for E-COMMUNITY (Collective Portfolio) that will enable:

- connecting individuals with similar interests with organizations in these fields,
- active internal communication between members (individuals, organizations),
- active external communication (communication of a specific local LRN recognition network with the outside world),
- personal/professional growth of its members (individuals),
- empowering vulnerable adults to create their own local LRN or join an existing one,
- raising the visibility of achievements of individuals (including the use of Open Badges) at different levels (informal, formal, non-formal),
- strengthening the competencies, visibility, and growth of the organization.

PARTNER MEETING IN ITALY



At the last meeting of partners from France, the Netherlands, Greece, Italy, Belgium, and Slovenia in Palermo, Sicily in May, we focused on reviewing the progress of the project and intensive preparation of the recognition tool.

The Italian partner also presented to us a good practice example, a restaurant and cultural centre known as "Moltivolti" (Many Faces), a symbol of the latter, located in the centre of the Ballarò district of Palermo, a multi-ethnic city and a meeting place for migrants.

HOW TO CONTINUE?

The initial idea grows. Through a simple question: "Why am I important to you?", which individuals ask others (friends, family, colleagues, organizations they are involved in, etc.), we want to get an insight into the (also hidden) competencies of the individual in one place. This is a springboard for further networking within the community, expanding knowledge, competencies, and personal and professional development. Currently, our efforts are focused on developing a prototype of this tool. This will allow all skills and competencies to be captured

in one place, regardless of how they were acquired. It will be connected to the digital world and social networks, practical, and easy to use.

